



TEAMING TOP PERFORMERS
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TEAM EFFECTIVENESS DIAGNOSTIC

Team:		Company:	
01. Shared team vision	Y / N	02. Team mission for the next 12-18 months	Y / N
03. List of top challenges to achieve mission	Y / N	04. List of top strategies to achieve mission and overcome challenges	Y / N
05. Clearly defined roles	Y / N	06. Individual Plan of Action (IPA) to enact strategies	Y / N
07. Date TO follow up on progress of IPA	Y / N	08. Team values	Y / N
09. List of team behaviors	Y / N	10. Rate credibility *	
11. Rate reliability		12. Rate intimacy / vulnerability	
13. Rate self-orientation		14. Relationships - rate below	
15. Performance - rate below		- Commitment	
- Decision making quality		- Trust	
- Innovation		- Learning	
- Efficient implementation time		- Non-defensiveness	
- Cost effectiveness		- Conflict productiveness	
- Tasks completion		- Appropriate dependence on others	
16. Team gatherings		17. Individual well-being - rate below	
- Meetings: freq. dur.		- Motivation	
- Trainings: freq. dur.		- Satisfaction	
- 360 Feedback: freq. dur.		- Development opportunities	
- Celebrations: freq.		- Appropriate level of pressure/stress	
- Other:			
18. Training covered			
Technical		Soft skills	

19. Noises / malfunctions / breakdowns / comments	

*** Rate on a scale from 1 to 10, where 10 = maximum.**